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## **PART I: GENERAL OVERVIEW OF THE MINISTRY**

### **INTRODUCTION**

Second Chance Rukundo Ministry is the initiative of Pastor Rukundo Jean Pierre Methode who was born into a poor Rwandan family on Tuesday 7<sup>th</sup> December 1971. His parents divorced when he was 4 years old. He grew up in very hard conditions without food, clothes, love and medical care. He dropped out of school at primary three levels and spent a year in 1981-82 as a street child. He had lost his hope and his future was really uncertain.

Jean Pierre's grandmother saved him from the street, brought him home and gave him a new opportunity to study. He used this second chance given to him, was a bright pupil and studied seriously. He followed primary, secondary and university studies. He is now a father of three, and has been serving communities in Rwanda through various self-help projects.

Jean Pierre has founded a ministry known as "*Second Chance Rukundo Ministry*", which seeks to give a second chance to specific groups of people who have experienced failure and hardship in their lives. Typically such people do not have a living hope for life and are without practical skills to get jobs and earn their livelihood. They include people in the Ruhango area

who have spent many years in jail, young girls who have become pregnant and are rejected or marginalized by members of their own family, widows who have been dependent on their husbands for their livelihood, alcohol and drug addicted people and prostitutes. Also the many people who have been psychologically affected by the Rwandan Genocide against the Tutsi in 1994.

### **THE VISION OF THE MINISTRY.**

A reconciled Rwandan community which enjoys stable peace and sustainable development.

### **MISSION STATEMENT.**

To provide social, moral, spiritual and economic rehabilitation to the outcast, the victims of social injustice and criminality in the Rwandan district of Ruhango.

### **THE GOALS OF THE MINISTRY.**

- To give a second chance to marginalized people and victims of social and economic imbalance in Ruhango District;
- To set up and run a rehabilitation center for counseling and vocational training;
- To promote the respect of human rights, stable peace and community-based strategies of conflict resolution;
- To take care of released prisoners and help them to reintegrate into Rwandan society;
- To take care of other vulnerable people in Ruhango District, such as poor genocide survivors, prostitutes, orphans, drug dealers, single mothers, and domestic workers.

### **THE TARGET GROUPS AND THEIR PROBLEMS**

- **Prostitutes:** the majority of the prostitutes in the Ruhango area are young women who are very poor and who have no other chance to get jobs. They do not have the skills or the

financial means to get into any income-generating activity. The only solution they find is to sell their bodies in order to survive. They run a very high risk HIV/AIDS infection with the added danger of this spreading throughout the community.

- **Drug consumers and dealers:** these people are a threat to the community and putting them into jail does not necessarily change their behavior. Typically they are using drugs as a way to escape life. Also, dealing in drugs is seen as an easy way to make money.
- **Former prisoners** who have spent more than 3 years in jail. On release from jail ex-prisoners are faced with many changes in the community, life is very tough and they are often marginalized and distrusted by the community. A person, who has been in jail since 1994 and is released in 2013, will experience frustration in many aspects of life. For example, the official international language has changed from French to English and mobiles phone, computers and internet have arrived. He will need time and assistance to adjust to all the changes that have happened in society. It may also be very difficult to find a job. In jail there was no possibility to upgrade knowledge and skills. Before 1994 it was easy to get a job after finishing secondary school, but now even with a university degree this is hard. Supplementary training is also needed so that people's skills meet the needs of the labor market.
- **Single women:** being a single mother in Rwandan society is not easy. In many cases this occurs when a young unmarried lady has a child. It brings a shame to the family and the victim is always mistreated because she is responsible for this shame and now constitutes an economic burden to family that has to feed and care for her and her child. These ladies need to be given hope and vocational training to regain self-respect and find jobs to support themselves financially.

- **Victims of the 1994 Genocide against the Tutsi:** these people have been psychologically and socially damaged by the genocidal atrocities committed against them and their family members. Even if much effort has been made to assist them, they still need personal counseling for inner healing to help them recover completely.
- **Domestic workers:** these are girls and boys who work as housekeepers in different families. When this employment ends they are not equipped for independent life because they have never been taught marketable skills to use for themselves.

#### **NOTE**

Initially only three specific categories of people will be targeted:

- former prisoners;
- orphans and vulnerable children (OVC), Genocide survivors.
- domestic workers, prostitutes and single mothers.

#### **LOCATION AND BRIEF BACKGROUND OF THE REGION**

The Second Chance Rukundo Ministry focuses on the Ruhango district of the Southern Province in Rwanda. Ruhango District is composed of 9 sectors, 59 cells and 533 neighborhoods. It has a population of 271,807 people (60,809 households), of which 128,761 are men and 143,046 are women. The district covers an area of 2,626.8 square kilometers, i.e. a density of 415 people per m<sup>2</sup>. This is actually one of the most highly populated areas in Rwanda and in the whole of Africa. The population depends on farming of small plots of infertile land, which has led to endemic poverty in many families. Poverty was identified as one of the factors that accelerated the 1994 genocide in Rwanda. Though there are many schools in Ruhango, there is still a great need for new skills and new job creation since agriculture and existing small commercial businesses do not give sufficient development opportunities.

## **PROJECT STEPS**

There are many potential candidates for the project, but we will limit the intake to a manageable number. Initially we aim to receive 40 people for vocational training and 200 people for counseling per year. As the ministry grows in capacity, the number of beneficiaries will also increase.

The main overall steps of the project include the following:

- Sensitization and mobilization of the community;
- Elaborating the rules governing the ministry and obtaining government approval;
- Recruiting and training volunteers who can help in project implementation;
- Fund-raising;
- Acquiring the machines to be used in training and production: sewing and knitting machines and tools, welding and carpentry machines and tools, cultural performance equipment such as drums, cymbals, shakers; construction tools and computers;
- Carrying out rehabilitation work to the target group by providing counseling sessions to help individuals recover from their wounds and lack of hope, also to help them rediscover their dignity, values and potential;
- Providing vocational training according to the ability, need and choice of the individual person;
- Acquiring the vehicle for coordinating the Second Chance activities TOYOTA PICK UP
- Acquiring land for building houses;
- Construction of three classrooms;
- Construction of the hangar for use as a workshop for carpentry, metalwork and hand craft;

- Construction of three rooms, for tailoring, /knitting/handcrafts, for store and for counseling sessions.

We are optimistic that all these steps can be achieved within ten years from 2012. However, we will start with small activities of counseling and training on computer and language skills, tailoring/knitting, metal work and embroidery. These activities do not require a lot of money and can be accommodated in medium-sized rented house.

## **IMPLEMENTATION**

The first stage of implementation of the project will consist of recruiting permanent volunteers who will be trained in the basic principles of human rights, counseling and advocacy. Initially there will be one full time and two part time staff members and a watchman. The volunteers and the staff will help in identifying the most vulnerable people in the community among the target groups described above. The selection process will include an interview and registering basic information about each person. The first priority is to help the person to recognize his/her situation and his/her real needs. The basic counseling will be provided by this ministry but, if a need for psychiatric treatment is identified, the person will be referred to specialists in government hospitals such as CHUB at HUYE. The aim of the basic counseling sessions is to help the clients to recover psychologically, spiritually and socially, so that they come to feel accepted and loved and can discover values and their own potential which will enable them to have a productive and joyful life. The cultural and artistic performance included in the training program play an important part in the healing process, and is also a way of conveying the messages of peace building and respect for human rights to the community.

After the rehabilitation stage people will be given the opportunity for vocational training in carpentry, tailoring, building, metal work, embroidery, computer skills, language skills, maintenance of electronic devices etc. ... according to their individual needs and abilities.

However, in the beginning the emphasis will be on counseling, computer skills, language, tailoring/knitting and embroidery. Certain people who do not need (new) vocational skills for employment will receive only the benefit of the counseling for social and psychological rehabilitation.

These skills are really needed in our communities and investment in them is proving very worthwhile. By this course of action we will be giving hope to these people without hope and helping them to meet their basic needs. Moreover there will be added benefits of increased stability in the region, mutual understanding and economic growth in the community.

The training will be done in short sessions of five hours per day for four days per week. This will leave the beneficiaries with some free time to search for food, because they will not be living in the center. The length of the training will vary according to the needs of the individual and will not exceed 18 months. Willing people who are talented and equipped with the necessary skills will be encouraged to volunteer and come to work alongside the staff. After the training the participants will receive a certificate which they can present as evidence when they are searching for jobs.

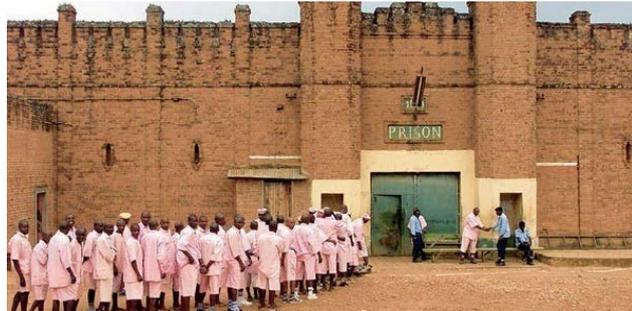
## **ACTION ON GENERAL COMMUNITY ISSUES**

The ministry will also organize seminars and short courses on the burning issues facing our society in Ruhango District today. These include: environmental problems, human rights, peace building and reconciliation, family planning, gender policy, entrepreneurship, hygiene and HIV/AIDS.



Such

*unemployed young orphans, these unemployed street women and men need our care and attention to get a Second Chance and catch up with life.*



*These jobless men and prisoners need a Second Chance.*

#### **OVERALL BUDGET FOR TEN YEARS (2012-2021)**

| <b>ITEMS</b>   | <b>ESTIMATED COST IN EUROS</b> | <b>OBSERVATIONS</b>  |
|--|--------------------------------|--|
| Community sensitization and mobilization   | 600                            |  |
| Formulating the guiding document and compliance with Rwandan law   | 550                            |  |
| Fund raising both in Rwanda and abroad   | 3,000                          |  |
| Recruiting personnel and volunteers  | 150                            |  |
| Training of staff and volunteers in basic principles of counselling, advocacy and human rights (25 persons)  | 2,100                          |  |
| Rehabilitation of members of target group by counselling which aims to heal wounds and hopelessness and help people regain dignity, values and potential | 00                             | By the staff and volunteers. Cost included in staff expenses below |
| Purchase cost of 1 hectare of land   | 6,000                          | By the local ministry  |

|   |                |   |
|---|----------------|---|
| Building of three classrooms  | 14,000         |   |
| Building of four hangars for workshops: carpentry, construction and metal work  | 7,000          |   |
| Building of three rooms for tailoring and handicraft, store room and counselling room.  | 14,000         |   |
| Toilets and sport facilities  | 2,250          |   |
| Carpentry machines and tools  | 7,500          | May be given in kind  |
| Metal work machines and tools   | 2,200          | May be given in kind  |
| Tailoring and knitting machines and tools   | 2,700          | May be given in kind  |
| Construction tools and materials  | 1,200          | May be given in kind  |
| Computers, radio and television receivers   | 3,500          | May be given in kind  |
| Car: TOYOTA Pickup double attraction  | 11,000         | Second Hand Vehicle   |
| Vocational and technical training for beneficiaries (sewing, knitting, carpentry, metal work, electronic maintenance, art and cultural performance, computer skills. Project administration and staff for four years* | 21,000         | Total cost for four years, to be raised gradually over the period   |
| Peace building and reconciliation.  | 18,000         | Training of trainers, campaigns for peace building, respect of human rights, forgiveness and reconciliation |
| <b>TOTAL COST</b>   | <b>113,750</b> |   |

\*Support for the staff is needed for the initial period of four years. The ministry aims to raise its own funds so that, from the beginning of its fifth year, it will plan to pay its own staff. For this reason the cost of the project administration and staff cost is only included for four years.

This budget seems very large but nobody should be afraid. The strategy that we think will be effective is to involve as many people as possible, each person being able to give freely

according to what they are able in order to give hope to these vulnerable men and women. We encourage people to give generously – €1, €5, €10, €100, €1,000...whatever is possible, and the work will be done.

## **OWNERSHIP AND SUSTAINABILITY**

This ministry is the initiative of local people from Rwanda who want to help their fellow countrymen and women. A group of seventeen persons has decided to start this ministry and to work as a Non-Profit Making Organization. This means that the ministry functions according to rules and regulation laid down for this type of organization by the Ministry of Local Government, Ministry of Social Affairs and the Ministry of Justice in Rwanda. While waiting for official recognition by the government, the ministry will be operating under the umbrella of Shyogwe Diocese which already functions as a Non Profit Making Organization registered with Rwandan Government.

In order to assure the sustainability of this ministry it is crucial that support is found at an early stage, especially money for acquiring the machines, buildings and salaries for the first period of four years. During this period Second Chance Rukundo Ministry will try to raise its own money and build up its own financial capacity. This will be done by selling of some of the products made in the workshops such as furniture, clothes, metal material like doors, windows and fire stoves. There will also be the sale of our services to outside people, for example:

- the cultural and folk performance group will be available for hire to perform at festivities;
- computer repair services will be offered at reasonable prices and this will boost the income of the center;

- the tailoring section will have the opportunity to make school uniforms for many school children in the region. This will really contribute to the income that can support the running of the ministry after the four initial years.

During the period from 2012 to June 2014 there will be continuous fund-raising, so that from July 2014 onwards we can start to build our own houses. For the period 2014-2016 as we will be functioning, there will be a policy for the ministry to start to raise its own funds from its services. There is hope also that local government, local churches and national organizations will contribute in accompanying this ministry after these four years.

### **Accountability.**

In order to be accountable to anyone who wishes to support the ministry we will work under Multimodus Foundation, a Dutch charity which is already involved in educational and health activities in Rwanda. In Europe any support given to Second Chance Rukundo Ministry will pass through this charity. After the end of each calendar year there will be an internal audit and after the end of two years an external audit.

Multimodus Foundation

Petersburg 7

8435 V H Donkerbroek

The Netherlands

Tel: +31 516 491 442

Website: [www. multimodus.nl](http://www.multimodus.nl)

Email: [stiching.mutlimodus@gmail.nl](mailto:stiching.mutlimodus@gmail.nl)

In Rwanda the activities of Second Chance are run by the management board.

Current members are:

Jean Pierre Methode Rukundo, founder and chairperson

Jeanne d` Arc Mukabatesi, co-founder and assistant chairperson

Fidele Ndayisaba, executive secretary

Beatrice Nyiramana, treasurer

Jacqueline Uwiragiye, internal auditor

At present the contact person in Rwanda is:

Mukabatesi Jeanne d’Arc

Email: [mubatj@yahoo.com](mailto:mubatj@yahoo.com)

Tel: +250 788598705

Contact details for Jean Pierre, founder of Second Chance Rukundo Ministry are:

Email: [rkaringa1@yahoo.fr](mailto:rkaringa1@yahoo.fr)

Bank Account in Rwanda.

056-0483523-34

BIC-Code or SWIFT BKIGRWRW

Tel: +31687157941

### **Project outcome**

This project will help the Ruhango community to achieve the following:

- The establishment of a centre for social-therapy which will be also used as a centre for peace building and conflict resolution;
- The social and economic integration of 2400 people over a period of ten years;
- The improvement of the economy and security in the region;
- The equipping of people in Ruhango District with skills for conflict prevention, conflict resolution and conflict management;
- The creation of jobs / self-employment opportunities for 400 people.

## PART II: ACTIVITIES PLANNED FOR 2012-2014.

| ACTIVITY   | OBJECTIVES  | PERIOD                 | RESPONSIBLE  | COST EUROS<br>€ | KEY PERFORMANCE INDICATORS                       |  |
|--|---|------------------------|--|-----------------|--|--|
| Community sensitization and mobilization.                        | Creating awareness and stimulating local participation.   | January- June 2012     | Jean Pierre, Aimable, Fidele                                 | 200             | Local community is ready to join Second Chance   |  |
| Formulating the guiding document and compliance with Rwandan law | Clarifying the vision, mission and activities of the ministry<br><br>Registration with local government | January-December 2013. | Jean Pierre, Beatrice, Fidele.                               | 300             | Draft of the Second Chance by the laws available |  |
| Fund-raising   | Mobilizing financial and material means<br><br>At least €25,190 needed by December 2014.                | January-June 2013      | Jean Pierre, Jeanne d'Arc, Jan Postma, Jan Dros, Fidele.     | 600             | Amount of money raised 25,190€                   |  |
| Identifying the target group for training                        | Identifying agreed number of 40 people  | December 2012.         | Beatrice, Fidele, Jeanne d'Arc, Aimable, Venantia, Claudine. | 150             | Number of people registered                      |  |
| Recruiting personnel and volunteers                              | Appointing at least one permanent staff   | January-July 2013      | Management board   | 50              |  |  |

|   |   |                               |                                 |                |   |  |
|---|---|-------------------------------|---------------------------------|----------------|---|--|
|   | member and one part time worker and a watchman  |                               |                                 |                |   |  |
| Orientation seminars for staff and volunteers.  | Equipping 15 volunteers with basic skills in human rights, advocacy and counselling                                   | 1 July 2012                   | Management board and volunteers | 400            | Number of volunteers trained                |  |
| Counselling session   | Bringing healing and self-esteem to 200 people by the end of December 2014  | September 2012-December 2014. | Staff, volunteers               | 3,000          | Number of people who testify to the healing |  |
| Training in English, computer skills, embroidery, knitting, tailoring, cultural performance and entrepreneurship. | Increased knowledge and skills to create jobs for 40 people by the end of December 2014                               | July 2013-December 2014.      | Staff, volunteers               | 3,100          | Number of people trained                    | This training will help the beneficiaries to gain marketable knowledge for use in earning a livelihood |
| Peace building and promotion of human right, forgiveness and reconciliation                                       | Stimulating the spirit of unity and creativity through cultural performance, biblical peace-making and entertainment. | September 2013                | Casual hired trainers           | 2,500          |   | A cultural troupes will be formed to spread the message of peace and healing                           |
| <b>Total</b>  |   |                               |                                 | <b>€10 300</b> |   |  |

## ADDITIONAL MATERIAL NEEDED.

| <b>MACHINES, TOOLS, EQUIPMENT, SUPPLIES</b>  | <b>QUANTITY</b>                  | <b>UNITARY PRICE</b> | <b>TOTAL COST<br/>€</b> | <b>OBSERVATION</b>   |
|--|----------------------------------|----------------------|-------------------------|----------------------|
| Sewing machines  | 10                               | 110                  | 1,100                   | May be given in kind |
| Drums, shakers, cymbals  | 7                                | estimate             | 400                     |                      |
| Knitting machines  | 3                                | 400                  | 1,200                   |                      |
| Computers  | 10                               | 450                  | 4,500                   | 6 already received   |
| Tables   | 8                                | 30                   | 240                     |                      |
| Chairs   | 45                               | 10                   | 450                     |                      |
| Office supplies  | Paper, pens, shelves, files....  | estimate             | 500                     |                      |
| Water and electricity  |                                  |                      | 650                     |                      |
| Administration fee   | Communication and transport...   |                      | 750                     |                      |
| Materials for tailoring practice   | Estimate                         | estimate             | 1,500                   |                      |
| House rental for 18 months to accommodate activities until project buildings available (next step) | 18 months January 2013-June 2014 | 100                  | 1,800                   |                      |
| Program Coordination   | One person working part time     | 150 per month        | 2,700                   |                      |
| <b>Total</b>   |                                  |                      | <b>€14, 890</b>         |                      |

## **WORK ALREADY DONE**

By the end of 2012 Second Chance Rukundo Ministry had already carried out the following activities:

- Identification of 15 volunteers, who will be helping in counselling;
- Training of the volunteers in basic principles of counselling, human rights and how to overcome violence in communities. This training was conducted by Jean Pierre and his friends from the Netherlands, mainly the teachers from Friesland College. At the same time a study tour to Butare /Huye was arranged and we visited the activities of AMI [Association Modeste et Innocent]. This activities of this association include the promotion of human rights, peace and reconciliation and community development;
- We started formulating the governing rules that will guide Second Chance's activities in compliance with the law of the Rwandan government;
- We met different people to explain the vision and mission of the ministry and we invited them to be partakers in this noble work. We contacted people from the Mennonite Community in Strasburg and some Rwandans living in diaspora in Belgium, The Netherlands, and the United Kingdom;
- We raised funds of €8,200 and 6 second hand laptops were donated to us.

### **PART III: BUSINESS PLAN – ORPHANS AND VICTIMS OF HIV AND VILONCE PROJECT**

**PROJECT TITLE:** Vocational Training for Orphans and Victims of HIV/AIDS and Violence and peace building in Ruhango

A. **ACTIVITY:** Training of 20 orphans in tailoring and 20 adult people in sewing , knitting and embroidery in the Ruhango District

B. **OBJECTIVES**

- Providing vocational skills to 40 vulnerable people in Ruhango District for job creation
- Providing counselling to 40 stigmatized people for social and psychological integration in the community
- Contributing to economic growth in Ruhango District
- Mobilizing 5000 people from Ruhango Community to work towards peace building and respect of human life

C. **PROJECT DURATION:** 18 months / June 2013- November 2014

D. **RESPONSIBLE CONTACT PERSON:** Jean Pierre Methode Rukundo, founder and chairperson of Second Chance

E. **PROJECT LOCATION:** Ruhango District, Ruhango Sector, Nyamagana Cell, Southern Province of Rwanda

F. **LOCAL PARTNERS:** Nyamagana Parish, Mother`s Union in Shyogwe Diocese and HIV/AIDS Department in Shyogwe Diocese.

## G. PROJECT IMPLEMENTATION

This project targets 40 vulnerable people, including 20 women and men between the ages of 15 and 50 years old, who have not been able to go to secondary school and therefore do not have the chance of paid employment. Priority is always given to orphans and young people who have one parent in jail. The major reason for targeting this group is that it constitutes a specially vulnerable group in the community, which can easily be manipulated by ill-intentioned politicians or be subject to destructive actions such as prostitution, drug abuse, robbery and violence.

The second group is composed of 20 women mainly infected or affected by HIV/AIDS, widows or women whose husbands are in jail. This group is also a group at high risk. These women who live alone and have the responsibility of taking care of their children face a lot of challenges. They are subject to stigmatization, sexual exploitation and poverty. If they are technically trained they will be employable and able to earn their own income and thus live an independent life. The training will be done in two groups, one for women and one for youth. The training will be done in a productive way so that there is a return on the money invested, which will help the project to continue to run after the initial funds have been used. The trainers will ensure that the items produced from practical exercises are adjusted and marketable.

H. INVESTMENT: the amount of money to be invested in this project is equivalent to €16,010 Euros (approximately 12,487,800 Rwf). The money will be used for training but also for production, as presented in the project account below.

### I. PROJECT ACCOUNT

| Funding or Income  |                    | Expenditure  |                                 |
|--|--------------------|--|---------------------------------|
| Items  | Total Cost / Euros | Items  | Total Cost in Euros             |
| Donation from Christ Church friends  | 2,500              | Trainer for sewing   | 60 per month (part time)= 1,080 |
| Request to Wilde Ganzen  | 1,250              | Trainer for embroidery   | 40 per month (part time) 720    |
| Sales of the products from the projects:<br>school uniforms, bed covers, decoration<br>sets, post cards... | 1,500              | Trainer for computer and ICT   | 60 per month (part time) 1,080  |
| Contribution from the beneficiaries: €1 per<br>person per month  | 720                | Trainer for art, folk and cultural<br>performances   | 60 per month (part time) 1,080  |
| Donation from Christ Church Amsterdam  | 5000               | Drums, shakers, cymbals  | 400                             |
|  |                    | Cotton fabric (rolls of cloth)   | 1,000                           |
| Funds still to be raised from other donors   | 5,010              | Poplin fabric (rolls)  | 850                             |
|  |                    | Needles and thread   | 450                             |
|  |                    | 5 sewing machines  | 500                             |
|  |                    | 1 machine for zigzag and buttonholes   | 150                             |
|  |                    | Other sewing tools   | 300                             |
|  |                    | Administration   | 50 per month 900                |
|  |                    | Printer, ink, paper  | 250                             |
|  |                    | Communication  | 50 per month 900                |
|  |                    | Rental cost for the rooms  | 1800                            |
|  |                    | 10 tables for computers  | 300                             |
|  |                    | 10 chairs for computer tables  | 300                             |
|  |                    | 1 digital camera   | 150                             |
|  |                    | Project Coordination   | 150 per month 2700              |
|  |                    | Art and cultural performance competition<br>in Ruhango District to stimulate<br>community involvement in peace<br>building, nurturing respect for human life,<br>and reconciliation. | 1,100                           |
| <b>TOTAL</b>   | <b>€16,010</b>     |  | <b>€16,010</b>                  |

Possibilities to start a similar project after finishing this phase.

Source of funding:

- Balance from the selling of second Chance Products: €1,150
- Value of the machines and other equipment: €1,800
- Local Contribution from Mothers Union and HIV/AIDS Department: €2,000
- Beneficiaries contribution: €1,500
- Other funds from second Chance Donors: €10,000
- TOTAL: €16,460

This amount will enable the ministry to continue to run a similar project.

#### J. EXPECTED OUTCOME OF PROJECT

In addition to the financial realization of the project, which will help us to start another type of activity, we expect this project to have the following results:

- 40 vulnerable people trained and equipped with vocational skills that will help them to obtain employment;
- 40 people socially and psychologically reintegrated into society;
- Strengthened social relationships in Ruhango District;
- A long-term contribution to national economic growth by reducing the financial dependency of these 40 persons;
- 5000 people mobilized for peace building and informed about the respect and protection of human life.

#### K. KEY PERFORMANCE INDICATORS

- Number of orphans and vulnerable children trained and counselled;
- Number of vulnerable people trained and counselled;

- Number of cultural activities carried out to promote peace and respect of human life in Ruhango;
- Number of people involved and mobilized for peace building and respect of human life.

## **List of the members /volunteers of Second Chance Rukundo Ministry**

| <b>Names</b>                | <b>Background</b>                          | <b>Role in the ministry</b>                  |
|-----------------------------|--|--|
| Jean Pierre Methode Rukundo | Agronomist, development worker, theologian | Initiator and overseer                       |
| Jeanne d' Arc Mukabatesi    | Secondary school teacher, gender activist  | Co-initiator and assistant to overseer       |
| Fidele Ndayisaba            | Accountant, theologian                     | Executive secretary                          |
| Beatrice Nyiramana          | Social work, development worker            | Treasurer                                    |
| Jacqueline Uwiragiye        | Accountant                                 | Internal auditor                             |
| Therese Mukakamari          | Social worker                              | Social advisor and counsellor                |
| Jean Claude Niyibaho        | Social worker                              | Legal advisor                                |
| Julie Bizimana              |  | Legal advisor and disabled representative    |
| Venantie Mukagatanazi       | Family manager and typist                  | Community mobilizer                          |
| Ernest Niyonshuti           | Accountant                                 | Internal auditor                             |
| Speciose Mukakabera         | Primary school teacher                     | Community mobilizer                          |
| Viateur Kazinzi             | Farmer and catechist                       | Community mobilizer                          |
| Aimable Mugwaneza           | Primary school teacher                     | Community mobilizer                          |
| Eliazar Kubwimana           | Electrician                                | Logistics                                    |
| Caritas Nyirinyanja         | Farmer                                     | Community mobilizer and counsellor for women |
| Joseph Hategekimana         | Theologian                                 | Advocacy                                     |
| Kezzia Bakarere             | Teacher of languages                       | Advocacy                                     |
| Rose Mukamana               | Community development worker               | Community mobilizer                          |
| Msgr. Dr. Jered Kalimba     | Bishop of Shogwe Diocese                   | Legal representative and ethical advisor     |

*Prepared by Rukundo Jean Pierre Methode.*

*Founder of Second Chance Rukundo Ministry*

*April 15, 2013.*